

SENATE BILL REPORT

EHB 1461

As of March 9, 2009

Title: An act relating to options for determining the pay periods for county employees.

Brief Description: Regarding options for determining the pay periods for county employees.

Sponsors: Representatives Bailey, Hunt, Alexander, Hinkle, Haigh, Johnson, Haler, Ericksen, Chandler, Orcutt, Kretz and Kelley.

Brief History: Passed House: 2/23/09, 92-0.

Committee Activity: Government Operations & Elections:

SENATE COMMITTEE ON GOVERNMENT OPERATIONS & ELECTIONS

Staff: Aaron Gutierrez (786-7448)

Background: Counties may set monthly, semi-monthly, or bi-weekly pay periods.

Bi-weekly pay periods end every two weeks on a specific day, such as every other Friday, and employees must be paid within seven days of the end of the pay period.

Semi-monthly pay periods may take one of two forms: in the first form, the pay periods are the first to the fifteenth of each month, and the sixteenth to the last day of the month; and for the second form, a "draw day" is established at which time the employee receives no more than 40 percent of that employee's monthly salary. The balance must then be paid no later than the fifteenth day of the following month.

In counties assuming the functions of a metropolitan municipal corporation, compensation must be received no more than 13 days after the end of each pay period. Counties with a population of less than 5,000 must have monthly pay periods, unless the county adopts a draw day procedure.

Summary of Bill: The legislative authority of a county may adopt a weekly pay period. The legislative authority of a county currently using a semi-monthly pay period may adopt a bi-weekly pay period, and employees must be paid within 13 days of the end of the pay period.

Appropriation: None.

This analysis was prepared by non-partisan legislative staff for the use of legislative members in their deliberations. This analysis is not a part of the legislation nor does it constitute a statement of legislative intent.

Fiscal Note: Not requested.

Committee/Commission/Task Force Created: No.

Effective Date: Ninety days after adjournment of session in which bill is passed.